

**JOINT RESOLUTION NO. 2023-62
RESOLUTION HHA 2023-11
RESOLUTION HWD 2023-20**

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HESPERIA,
CALIFORNIA, THE BOARD OF DIRECTORS OF THE HESPERIA WATER
DISTRICT, AND THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING
AUTHORITY APPROVING THE CITY'S REVISED COMBINED
COMPENSATION SCHEDULE**

WHEREAS, in compliance with California Public Employees' Retirement System (CalPERS) and Title 2 of California Code of Regulations Section 570.5, the City Council of the City of Hesperia and the Board of Directors of the Hesperia Water District must approve and adopt a Compensation Schedule that lists all employee positions; and

WHEREAS, the City Council of the City of Hesperia and the Board of Directors of the Hesperia Water District adopted a Combined Compensation Schedule on July 18, 2023; and

WHEREAS, Joint Resolution No. 2023-44, HWD 2023-14, and HHA 2023-07 approves the Combined Compensation Schedule; and

WHEREAS, Joint Resolution No. 2022-45, Exhibit A prescribes the salaries, benefits, and other related policies for employees of the City not represented by an employee labor relations organization and commonly called Non-Represented Employees; and

WHEREAS, Resolution 2022-35 and HWD 2022-05 Exhibit A prescribes a Memorandum of Understanding and the salaries, benefits, and other terms and conditions for employees of the City of Hesperia represented by the Teamsters Local 1932; and

WHEREAS, Joint Resolution No. 2023-27 and HWD 2023-04 approves a side letter of agreement to the Memorandum of Understanding between the City of Hesperia and Teamsters Local 1932; and

WHEREAS, on October 4, 2022, the City Council approved an Employment Agreement which prescribes the salaries and benefits of the City Manager; and

WHEREAS, Resolution No. 2023-37, Resolution HWD 2023-11, and Resolution HHA 2023-06 approves the annual Fiscal Year 2023-24 Operating Budget; and

WHEREAS, Resolution No. 2023-61, and Resolution HWD 2023-19 approves the organizational changes for Fiscal Year 2023-24; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HESPERIA, CALIFORNIA, THE BOARD OF DIRECTORS OF THE HESPERIA WATER DISTRICT AND THE BOARD OF DIRECTORS OF THE HESPERIA HOUSING AUTHORITY AS FOLLOWS:

Section 1. That the recitals above are true and correct.

Section 2. That the City Council and Board of Directors of the Hesperia Water District and Hesperia Housing Authority approves the attached revised Combined Compensation Schedules effective August 21, 2023 and September 25, 2023. The schedules list all employee positions, clearly indicates the time base for salaries,

base pay rates only and includes the effective and revised dates of the schedule.
The schedules will be posted on the City's internet page once approved.

Section 3. That the City Clerk/Board Secretary shall certify to the passage and adoption of this Joint Resolution and enter it into the book of original resolutions.

ADOPTED AND APPROVED this 19th day of September 2023.



Brigit Bennington, Mayor/Chair

ATTEST:



Erin Baum, Assistant City Clerk/Board Secretary

STATE OF CALIFORNIA)
COUNTY OF SAN BERNARDINO)
CITY OF HESPERIA)

I, Erin Baum, Assistant City Clerk of the City of Hesperia, California, Secretary to the Hesperia Water District, and Secretary to the Hesperia Housing Authority, do hereby certify that Joint Resolution 2023-62, HWD 2023-20, and HHA 2023-11 were duly adopted by the City Council of the City of Hesperia, California at a Regular Meeting, thereof held on the 19th day of September, 2023 by the following vote to wit:

AYES: Bennington, Bird, Lee, Swanson

NOES: Gregg

ABSTAIN: None

ABSENT: None



Erin Baum, Assistant City Clerk



I, _____, Assistant City Clerk of the City of Hesperia, California, Secretary to the Hesperia Water District, and Secretary to the Hesperia Housing Authority do hereby certify that Joint Resolution 2023-62, HWD 2023-20, and HHA 2023-11 are full, true and correct copies of that now on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City of Hesperia, California, this ____ day of _____, 20__.

Erin Baum, Assistant City Clerk

